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Monday, June 27, 2011

The Strategy of License Termination: *Depriving the Accused of the Right to Defend – Calling Defensive Actions by the Accused “Attacks” on the Accuser and Justifying Termination – if the Accused Victim persists in trying to Prove Innocence with respect to Accuser's Accusations*

September 1st, 2005

From: US Gov DOC1 To: CBBB former CEO Cc: BBB Romania; US Embassy; US GOV DOC2; Subject: RE: Romania CBBB-VJD

*****, we got an enthusiastic response from our Commercial Attache in Romania re: Commerce participation at the Oct. event. Please follow up w/her directly. Thanks, ****

September 14th, 2005

I will be happy to attend. Hope your trip is going well.
 Thanks!

Cindy
 Cindy *****
 Commercial Attaché



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On the Day before the BBB Romania BOD is scheduled to meet – symbolically – one final time, before the Holiday Weekend (Columbus Day), and before the commencement of the Launch Event of BBB Romania, scheduled to start – privately, on October 10th, and publicly, on October 11th, 2005:

Revelation: the Launch was being cancelled...well in advance.

October 6th, 2005

Thursday, October 06, 2005 FROM: CBBB VJD To: "VFAD1***" CC: BBB RO CEO**

*"VFAD1*****", Razz tells me that "VFAD2" told the State Minister that SC/CBBB CEO was sick and unable to attend the launch. He is concerned about this. Is it true?*

VJD

From: "VFAD1***" To: CBBB VJD; BBB RO CEO Subject: RE: Concern**

Thursday, October 06, 2005 Dear VJD,

My info: "VFAD2*****" contacted the State Minister to inform of the possibility to post-pone the event. "A.S." also informed the Office of EU representative about this possibility. This being a precautionary measure. Both of these meetings remained on the Agenda of the two officials.

*"VFAD1*****"*

October 06, 2005 From: Razz, BBB RO Founder To: VJD (CBBB DG) CC: CBBB former CEO:

We have a major problem.

VJD, (CBBB DG) I asked you not to send the message regarding my claim that VFAD2 contacted the State Minister. I said I can substantiate the claim, and that right now at this particular point in time IT IS NOT THE MOST CONSTRUCTIVE APPROACH TO PUT THIS ON THE TABLE!

If what I said confirms, how is she going to feel?...what kind of problems may this create for her-VFAD2-me....what do we accomplish right now if you verify my claim?....What do we want to achieve?...forgiving and forgetting, and working constructively, and eliminating obstacles in a constructive way....or embarrassing people/backing them in a corner where they have no way out????

VJD, please never give me an "order" again! Razz

Thursday, October 06, 2005 From: "CBBB Former CEO" To: A*****

Cc: CBBB VJD; Berry, Ron ; Better Business Bureau Romania

Dear A*****: I fully agree with your recommendation that next week's event be altered from a soft "launch" to an in-house event.

NOTE: Nobody was authorized to contact – selectively, no less – BBB Romania guests, and inform them about cancellations/or postponements. Nobody was authorized to alter the event in anyway.

All the actions recognized in the message-exchanges of October 6th, outlined above - are not authorized nor executed with the knowledge of the BBB Romania Executive or BOD, nor is the CBBB former CEO authorized or entitled to endorse or authorized any action by a BBB Romania member - unknown to BBB Romania CEO or BOD



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NOTE: *The letter of October 7th, used to trigger the cancellation of the launch event during the BOD meeting – the excerpts outlined below, upon close inspection, present contradicting accounts of events between the CBBB former CEO, and those he supported in their actions – if, for instance, just comparing the message below, with the one from the previous page, when on October 6th, the CBBB former CEO is writing to the person below, after just having been informed of my concern as CEO of BBB Romania, of having uncovered the selective cancellation of foreign and local dignitaries, on account of his health/non-participation.*

October 7th, 2005

From: "VFAD1"*****
Sent: Friday, October 07, 2005
To: [BBB RO BOD]
Subject: Launch

Dear Board members,

We need your urgent attention with regards to the launch event.

As these element have been received very close to the launch date and can affect the launch itself as well as the image of BBB members, your response is urgently requested.

During recent discussions with CBBB President Steven Cole, we were informed that several issues arose with regards to next week's launch by DOC (US Department of Commerce).

Following discussions with the US Embassy in Bucharest, DOC expressed concern with regards to the BBB Romania launch, mainly arising from unconfirmed memberships in BBB and unconfirmed participation by the US Embassy in the launch. The phrase "unethical conduct" was used by DOC.

[...]

After informing CBBB's leadership of this apparent lack of support from local US institutions for the launch (and possible fallout from this) and requesting a position for CBBB with regards to the "opportunity of launching under these conditions", CBBB asked that we - the founding members - take a decision with regards to launching as planned or having an in-house event

October 7th, 2005

Cindy,

We just concluded our Board meeting. This are the main points:

[...]

Razz

October 7th, 2005

"The two Foreign Service Nationals from the US Embassy that will be attending Tuesday's launch are *****
 and *****"

Cindy

Cindy *****
 Commercial Attaché



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NOTE: *After all events, leading to and causing the cancellation of the launch of BBB Romania – an international gala event – consider the message of the CBBB former CEO, to the members and prospective members of BBB Romania – apparently, almost a message of relief, that the launch was cancelled?!?*

From: [Cole, Steven](#) **To:** [54 Recipients: Members + Prospective] **Cc:** [Berry, Ron](#) ; [Doran, Vicki](#)

Sent: Friday, October 07, 2005

Subject: Launch

Dear Colleagues:

This has been a very, very difficult week for all of you. A gala launch was set, and then for many reasons the Board decided that an in house event was more prudent. I know that many are disappointed, especially Razz, who has spent years working tirelessly to get to this important juncture in the life of BBB Romania. Let me summarize for you the CBBB's position:

1. **CBBB fully supports the Board's decision.** It was the right one. I would not have attended the more public launch under the current circumstances. From my vantage point, the important, long term issues are not so much whether the US embassy attended or not, but rather the deteriorating relationship between the BBB RO Board and its CEO. Razz' heartfelt emails do not appreciate the point I have tried to make. And, Razz, attacking Board members and my staff does not help.

Razz has lost trust in some of the Board members, and some of the Board members have lost trust in him. **It does not matter who is "right," or even whether there is a "right" position.**

Better Business Bureau organizations are required to be governed by an active, interested Board, and that Board must have confidence in its CEO, and vice versa. I hope that the relationship can be repaired, and that you will call on me if I can be of any help.

2. CBBB will want to see proof of a re-established relationship between the Board and CEO, or a new configuration, before we agree to a public launch and/or the start of operations.

We well also want to learn more about Razz' concerns that there are some Board members who do not have the BBB's interests as objectives.

That has not been my experience with the particular individuals. I will also need evidence, if razz remains, that he is able to de-personalize his role and realize he is staff, not the "owner" of the BBB.

3. CBBB will continue support for a BBB RO, and we will welcome any ideas you may have as to how we can do a better job in helping you succeed.
4. Ron Berry will meet with the Board and Razz and appropriate private sector and government leaders while in Romania next week. I trust you will assist him in this regard. Ron is the person I rely on for Bureau operations, and has long experience in BBB affairs.

Please call me next week if there is anything further I can say or do. Good luck to you all, and again, CBBB will support a vigorous and effective BBB in Romania as soon as that is possible. I personally thank all of you for your efforts.



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CBBB former CEO, on the day of the cancelation of the Launch of BBB Romania, Key Ideas:

- This has been a very, very difficult week for all of you.
- A gala launch was set, and then for many reasons the Board decided that an in house event was more prudent.
- many are disappointed, especially Razz, who has spent years working tirelessly to get to this important juncture in the life of BBB Romania.

Let me summarize for you the CBBB's position:

- **CBBB fully supports the Board's decision.** It was the right one.
- the important, long term issues are not so much whether the US embassy attended or not, but rather the deteriorating relationship between the BBB RO Board and its CEO.
- Razz, attacking Board members and my staff does not help.
- Razz has lost trust in some of the Board members,
- and some of the Board members have lost trust in him.
- **It does not matter who is "right," or even whether there is a "right" position.**
- Board must have confidence in its CEO, and vice versa. I hope that the relationship can be repaired,
- CBBB will want to see proof of a re-established relationship between the Board and CEO, or a new configuration,
- We well also want to learn more about Razz' concerns that there are some Board members who do not have the BBB's interests as objectives.
- That has not been my experience with the particular individuals.
- I will also need evidence, if razz remains,
- that he is able to de-personalize his role and realize he is staff, not the "owner" of the BBB.

On the day this message was sent by the CBBB former CEO, it was the day when the BBB RO members found out for the first time there was a "problem", i.e., the launch had already been cancelled known to the CBBB former CEO. Most of the Board members were away for the weekend/unreachable until the following Monday.

On Friday, October 7th, 2005 – Holiday Weekend/i.e., Columbus Day for US Embassy - the Board of BBB Romania is asked to cancel the launch event – for which it spent time and money, putting reputations on the line – because it is claimed that the US Embassy, US DOC, and AMCHAM are opposing the launch and not participating. However, the reality was other – as far as I was aware - therefore a prolonged heated argument ensued – in front of the Board members – between myself and those who had distributed the false information, in order to stop the launch.

To the current US CBBB: Consider the message sent by the CBBB former CEO, to the BBB RO BOD, and prospective members, immediately after the BOD had to stop the Launch event:

"the important, long term issues are not so much whether the US embassy attended or not"

Unless the CBBB considers otherwise, it is for the founder, President & CEO, and the Board of Directors of BBB Romania to decide whether at "that" particular point in time, the overwhelming issue of concern was about the future of BBB Romania 10 years down the line, or rather about the cancellation of the launch that had just occurred, on account of the US Embassy/US DOC/AMCHAM grave accusations, opposing the



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launch? And contrary to this was the view that the cancelation had been orchestrated, and that the views of the US Embassy/DOC/AMCHAM had been misrepresented without authorization – all of this blindsiding the members of the Board of BBB Romania on the last day before the commencement of an international “Gala” event?

CBBB former CEO: “deteriorating relationship between the BBB RO Board and its CEO” - Unless the CBBB CEO has the statutory entitlement to decide at his own discretion and convenience to publicly declare that there is a “deteriorating relationship between the BBB RO Board and its CEO” – AND - unless the CBBB CEO has the right to send a mass-email to the members and prospective members of i.e., BBB Canada – at his own discretion and convenience, for whatever his motivation might be – and declare publicly to them - as factual - that there is deteriorating relationship between the Board and their CEO? –

Unless the CBBB CEO has such a right and authority, then there is an apology overdue for the recipients of the mass-message sent to BBB Romania, for a number of grave reasons.

NOTE: *on the day that US Gov institutions have been impersonated and misrepresented – by their own admission – in order to mislead the members of the Board of BBB Romania to decide to cancel a historical and International “Gala” event – the CBBB former CEO’s primary concern is a problem which does not exist but is made up to distract attention?*

To US CBBB, Current CBBB CEO: *Consider what is going on: on the day before the CBBB former CEO’s message was sent to the BBB RO BOD, I had discovered that the launch had been cancelled/EU Romanian dignitaries i.e., “State Ministers”, cancelled well in advance. This information is brought to the attention of the CBBB former CEO and his assistant.*

It is revealed to them that the cancelations had been executed on account of his “non-participation” because of “sick” – by the persons he is protecting in the message below – yet, when I inform that I was about to contact the US Embassy to resolve whatever issue might be – I am literally “ordered” not to contact the Embassy – informed that Mr. Ron Berry was already scheduled to meet with the Embassy & AmCham. Mr. Ron Berry was already scheduled to come to Romania in-place of the CBBB former CEO. Nobody from BBB Romania – not the BOD, not the Executive, knew what was being done to “their” launch, at that point in time – one day before the start of the holiday weekend, commencement of activities.

Consider for a moment the CBBB former CEO’s message on the day of the cancelation: *he is aware that “persons” have engaged in actions unknown and unauthorized by BBB RO CEO nor BOD. What is his priority? His priority is to make the BBB RO members believe that they have a problem with me/the CEO.*

What is his priority? His priority is to protect the individuals who have engaged in actions with grave consequences, unknown and unauthorized by the BBB RO BOD. What is his priority? His priority is to fabricate the perception – and fast – that the overwhelming problem that should concern the BBB RO BOD – when their launch had just been cancelled on account of US Embassy/DOC/AMCHAM - is “me”/the CEO - Not those he “enabled” to engage in destructive activities (to BBB RO).

To US CBBB, Current CBBB CEO: *Is it company policy/does the CBBB endorse the practice that its CEO can declare – at his/her discretion – without proof, and without having been authorized to do so, by those he is referencing – that there is crisis-problem between the Board and CEO – and based on that potentially self-serving assertion, entitled to request “proof that the problem has been fixed”?!?*

Question: *If it is not proved that something was fixed because it was not broken – does that entitle i.e., the CBBB CEO to draw the conclusion that “there is no proof that it was repaired?”...and justify “action”?*



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How would it look to anyone, if after just going through a serious crisis, you are informed that your problem is not the crisis, rather it is i.e., the CEO, and you should not concern yourself with the crisis, and who/why/what, and instead, to focus on accepting that you do have a problem with the CEO, and therefore maybe he should go?

The CBBB former CEO states in the same message that he will want to learn more about Razz's concern?

"Razz's concern": *Does the fact that the day before the CBBB former CEO sent the mass-message to the BBB RO members/sympathizers, the US Embassy confirmed there was no problem/was participating – yet, the launch was cancelled the next day because the person he considers free of any wrong-doing, just distributed a document falsifying the views of the Embassy/DOC, in order to determine the members of BBB RO to vote for the cancellation? – was this not of concern for the CBBB former CEO?*

"Razz's concern": *Does the fact that the day before the CBBB former CEO sent the mass-message to the BBB RO members/sympathizers – he was informed that the Launch/EU and Romanian dignitaries have been cancelled on account of his non-participation – unauthorized by BBB Romania and unknown to the BBB Romania BOD? - was this a concern the CBBB former CEO was not aware of?*

"Razz's concern": *Does the fact that the BBB Romania BOD members are being disrespected through misinformation in order to vote the cancellation of a launch as if they had any decision?...when in fact the only reason they are manipulated through false information, to vote the cancellation, is because "somebody" needs to take the credit for what had already been executed...by those authorized by the CBBB former CEO? – was this not of concern for the CBBB former CEO?*

NOTE: *the "Board Members" the CBBB former CEO is referring to when trying to steer attention away from the real problem by invoking the false accusation in the quote "Razz, attacking Board members" - is one member, three individuals.*

With respect to

➤ *"I will also need evidence if razz remains"*

Note: *following the in-house event, an Extraordinary General Assembly was scheduled, and a controversy ensued leading to the GA. I proposed review of "everything" – i.e., of the accusations brought against me and used as reason to cancel the launch, and of the actions and events that I had uncovered and documented, proving that the cancellation was orchestrated.*

On the other hand, those identified as responsible along with the CBBB former CEO demanded that BBB RO moves on with internal reconfiguration, without any discussion and taking into account the cancellation of the launch or any other relevant events.

The CBBB former CEO *wanted BBB RO to move on, with its founder & CEO not challenging the grave and false accusations made in the name of the US Gov institutions – even if they were false, untrue, hurtful, contrary to truth and facts – accusations which were not recognized by the named institutions, distributed through a document which was not authorized by the named institutions.*



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Question: *Can the reader possibly imagine what it would feel like, when after you literally sacrificed 4++ years of your life working non-stop, spent your money/contributed financially more than all combined, defaulted on all credit-related obligations in the process, gave up on your personal interests – an invention evaluated as the next big idea — realized a historical event for the CBBB and the BBB – which no one was ever able to accomplish before...after all this – a reprehensible document is distributed, presenting falsehoods of the worst kind – the kind “engineered” to identify you for the collective harm that it will cause you and others – intended to “remove” you from the “others”, in order for those responsible to be able to take/have unimpaired control...and while all this is going on, the CBBB former CEO denigrates you – undeservingly, contrary to reality/truth/facts, trying to create and emphasize other’s perception that they have a problem with you...and, as if this was not enough – next, you are requested NOT to challenge the false accusations and defamations – by the CBBB former CEO no less. You are asked to go on, letting your peers think that the reason you’re not addressing the accusations for which the launch was cancelled...are true?*

Victimizing the Victim: *You are made to feel guilty and selfish and responsible for risking the BBB image for wanting to set the record straight?...to prove that the founder and CEO of the first BBB outside the North American Continent, in Europe is all about honor and integrity?...you are attacked and made to feel guilty for endangering the BBB brand for wanting to prove that you are an honorable man, and the cancelation was not BBB RO’s fault, and that it was not your fault, rather it was endorsed and protected?...and that the only way BBB RO can evolve, grow and benefit from this is to address the issue, take appropriate actions in the process of moving forward?...how is it possible that the CBBB would rather see an innocent man – incidentally also the founder and CEO of the BBB Romania – how is it possible that the CBBB would rather see the innocent stoned in the public square, rather than embrace the “truth”?*

I ask the reader – *imagine how this might feel...for about the last 6 years. Imagine how this might feel – after this has also affected, in many ways obstructed in many facets of your life....for the last 6 years.*

I ask the reader – *imagine how for a moment, that the reality is the CBBB former CEO had already taken steps to strip/deprive you of the “founder” distinction, without approval, violating his own explicit commitment. Furthermore, in the months leading to the cancelation event, the CBBB former CEO had already taken steps to present to key figures in US Gov – a different, false account of the history of the development of BBB RO. The former CBBB former CEO, had taken actions well in advance to remove “my” name from merits based on facts, and without any right or entitlement, “awarded” those merits to someone else. It is hard to believe, is it not?...and it would certainly explain a lot of things re: cancelation of the launch. However, it is true, and documented, and presented.*

The BBB Romania members were shocked with disbelief to hear my perspective on events – they had no idea of what had been happening/what I had uncovered, just before October 7th, when they met in the context of BOD event.

The members joined BBB Romania because of the principles and core values of the BBB.



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BBB Romania 1st Extraordinary General Assembly: *When the person responsible for the events/cancellations of confirmed guests/ unauthorized events – when he read a message from the CBBB former CEO in front of the Extraordinary GA - following the in-house event which replaced the launch – message politely “asking” the members to “move on”/reconfigure without evaluating the events of the cancellation...or face termination of the license – despite the clear unauthorized and unethical interference and subtle threat, the BBB Romania GA voted with free will and guided by the principles and core values they had signed on to protect – as directors of the Board of BBB Romania.*

They voted to uphold the values of the BBB despite any unilateral threats, and to exercise their right to pursue review of any accusations and events related to the cancellation of the launch – this as a required prerequisite fundamental to an internal reconfiguration, and amendments of the By-laws.

Asking the US CBBB, Current CBBB CEO: *– does the CBBB endorse suppressing the truth at the cost of somebody else taking the blame, in order to protect CBBB staff from responsibility/accountability?*

If “no”, then why was BBB Romania imposed to do so?

NOTE: *BBB Romania members relied on the integrity of the CBBB – such that, regardless of what the unilateral decisions of the CBBB CEO would be, they considered that the CBBB will protect the right to truth and facts, and the license will not be an issue, if supported by truth and facts.*

After all, who would possibly not want to analyze/review such actions and events with such consequences, especially if they were the direct victims of the consequences?

Who could possibly go to any extreme, cross any line, to try to block such a review/analysis...and why?

NOTE: *In the message of October 7th, the CBBB former CEO declares to the Board of BBB Romania that the Board has a problem with the CEO, and as a result, he will want to see proof that the problem has been resolved.*

➤ *“CBBB will want to see proof of a re-established relationship between the Board and CEO, or a new configuration”*

Will the fact that the GA voted to review the events/accusations of the Cancelled Launch - as proposed by the CEO – despite the interference and threats of license termination presented and read before the members at the start of the GA - be proof enough that there was never proof that there was dissent between the Board and CEO, therefore nobody was justified nor authorized to demand proof for a re-established relationship from leaders guided by free will, capable to decide for themselves, and entitled – by virtue of the license they had earned - to a “degree” self-determination?

NOTE: *In the message of October 7th, in a message of congratulations to the BBB Romania BOD, the CBBB former CEO appears to have as primary objective my character assassination – this while an **international Gala Event had just been cancelled** – “minutes earlier” - following the unauthorized distribution of unsupported grave accusations and views, attributed to US Gov institutions – which had been denied by those specific US Gov institutions.*



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However, the CBBB former CEO's primary objective – on the day of the cancelation of the launch of BBB Romania - is to denigrate the founder, President & CEO – as if, to complement the false accusations presented in the document used to persuade the members to cancel the launch – as if a procedural carbon copy – to present a false account of events, seemingly to instill/than reinforce through different tactics, that:

"razz is the problem...razz is no good...Nothing else Matters...razz is just staff...Your problem is razz"

I ask the reader – what was really the motivation of the CBBB former CEO, when back in Arlington, during the meeting for the license took place – he made it a point to openly disregard me, and to insure that all would be aware – including those responsible for the Launch Cancellation – all would be aware of how much he distrusted me, and what a liability he considered me to be – liability expected to be “contained”.

There were no significant problems with “those responsible” before “that” event and starting point.

I ask the reader, what was really the motivation of the CBBB former CEO, when he removed my “founder” distinction from the Press Release – unilaterally, without authorization, violating his own commitment – instead, giving it to the person I had invited in the organization significantly later, after I had already founded the BBB Romania ideal, and I had already earned the BBB temporary license?

I ask the reader – why would the CBBB former CEO, subsequently present the history of BBB Romania, as the “brain-child” and the result of the work and efforts of the FTC, supported by the US Embassy?

When in fact – and with all due respect – the project the FTC advisors started in Romania, in 1999, had nothing to do with the BBB – as the BBB had no interest nor provisions in their Bylaws for developing outside the NA – however, the project initiated by the FTC advisors in 1999, was just an interest group formed of business leaders of local and foreign companies – which, following the departure of the FTC advisors, had disintegrated, it was “done”, finished, over – “dead in the water”.

Why would the CBBB former CEO attribute the foundation-merit to the FTC, when in fact, I was the one who reached out to the CBBB in 2000 – and after the CBBB former CEO (SVP at that time) had turned me away – I followed up again a year later – and I was allowed by the CBBB former CEO (Mr. Kenneth Hunter), to show him what I could do – on my own and with no support.

Such that, after almost a year of personal expenses/traveling back and forth to Romania), and personal effort – effort which was not shared by the “founder” acknowledge by the CBBB in their press release – after one year of personal effort, my accomplishments were recognized, and awarded with a Letter of Interest and Support.

With all due respect – the “US Embassy” support – was for the FTC-lead interest group, in 1999 – which ended in 2000. There was categorically no support from the US Embassy with the development of BBB Romania – despite the need for such, and despite my pleading to the CBBB former CEO (SVP at the time) to respond to the request of endorsing with US Embassy perquisite to any support, and despite my efforts to determine the Embassy to do something, on my own. If anything, the US Embassy was manipulated to be used, to justify the cancellation of the Launch of BBB Romania.

Why would the CBBB former CEO feel compelled to deny me recognition in the Licensing - press release, instead, awarding the “founder” qualifier to the person subsequently responsible for the “postponement” of the Launch? Based on what rights is the CBBB or the former CEO entitled to do this?

Is there a connection between the CBBB former CEO re-writing the history of BBB Romania – which “I” endured/not he - only “weeks” before the launch?...and finally, when the Launch is indeed “postponed”, to tell the members of the Board of BBB Romania, that I might be their problem that they should focus their energy and attention to?

What is the relation between these actions and events?



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NOTE: Consider the following key points presented by the CBBB former CEO on the day of the cancellation of the launch:

- the deteriorating relationship between the BBB RO Board and its CEO.
- Razz, attacking Board members and my staff does not help.
- Razz has lost trust in some of the Board members,
- some of the Board members have lost trust in him.
- It does not matter who is "right,"
- Board must have confidence in its CEO. I hope that the relationship can be repaired,
- proof of a re-established relationship between the Board and CEO, or a new configuration,
- I will also need evidence, if Razz remains,
- realize he is staff, not the "owner" of the BBB.

NOTE: Consider the following false, hurtful, and contrary to known truth accusation:

- Razz, attacking my staff does not help.

I ask the Reader: after reading the message exchange of October 6th, below – one day before launch cancellation and subsequent public false accusation that "Razz is attacking CBBB staff" – message exchange where the CBBB former CEO is an active participant - can the reader draw the same conclusion as the one presented by the CBBB former CEO to 53 BBB Romania members and prospective members through mass-email - on the day immediately following the cancellation of the launch?

Thursday, October 06, 2005 FROM: CBBB VJD To: "VFAD1*****" CC: BBB RO CEO
"VFAD1*****", Razz tells me that "VFAD2" told the State Minister that SC/CBBB CEO was sick and unable to attend the launch. He is concerned about this. Is it true?
VJD

From: "VFAD1*****" To: CBBB VJD; BBB RO CEO Subject: RE: Concern

Thursday, October 06, 2005 Dear VJD,
My info: "VFAD2*****" contacted the State Minister to inform of the possibility to post-pone the event. "A.S." also informed the Office of EU representative about this possibility. This being a precautionary measure. Both of these meetings remained on the Agenda of the two officials.
"VFAD1*****"

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If what I said confirms, how is she going to feel?...what kind of problems may this create for her-VFAD2-me....what do we accomplish right now if you verify my claim?.....What do we want to achieve?...forgiving and forgetting, and working constructively, and eliminating obstacles in a constructive way....or embarrassing people/backing them in a corner where they have no way out?????

VJD, please never give me an "order" again! Razz



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Can the reader possibly not be enraged?...can the reader possibly begin to imagine what "my reality" was? – when the truth was/is as it is....that it was NOT Razz who was attacking CBBB former CEO's staff...instead, it was the CBBB former CEO's staff who was acting irresponsibly, unethically, and without consideration or respect – further putting at risk "razz", and the interests of the BBB/BBB RO?

There was a point in time, when even after all the orchestration and arrangements – the launch could have still been salvaged – with diplomacy, tact, and intelligence...if it wasn't for the irresponsible, and unaccountable actions of others, who were paid and entrusted to uphold responsibility & accountability?

However, in response to this possibility of eliminating "problems", she literally "orders" me not to contact the US Embassy?... "Order"?!?

Question: *Is CBBB staff entitled and empowered to use the word "Order" in the phrase "I order you not to call the Embassy!", in a conversation with a person, who was/is the founder, President & CEO of the first BBB ever licensed outside the NA?...and who was not ever subordinate to the person, in any way, nor was he ever given anything just for the asking – fact being that I had to enable progress through the most impossible and unreasonable restrictions for satisfying requirements?*

➤ **Razz, attacking my staff does not help.**

Truth and Facts: What is really the relationship between the "truth" and the false accusation against the founder/CEO, presented by the CBBB former CEO to the BBB RO BOD in the following day?

If considering the facts, will the reader conclude that "Razz" is attacking CBBB staff as presented by the CBBB former CEO, OR is CBBB former CEO falsely accusing "Razz" publicly with intent to hurt, discredit, cover-up truth, shift attention from the cancelation of the launch/impersonation of the US Embassy/DOC/AMCHAM?

There is irrefutable evidence *that the Launch was cancelled in both case presented earlier re State Minister, EU dignitary, and participations were NOT on their agenda. With my discovery on October 6th, it would have been impossible to get those cancelled to participate again in such short notice...consequently, the next day, on October 7th, while on one hand, BBB RO/I was attacked with the letter invoking falsehoods - denied by the US Embassy - in order to convince members to stop launch...on the other hand, the CBBB former CEO was doing his best to focus the members' attention on "razz is the problem you should focus on", and to instill the thought that the problem that needed to be resolved was "If Razz remains?"...*

"If Razz remains?"...the BBB RO Board was required to produce proof?...of what?...that Razz Remained?

This first mass-message on the day of the cancellation of the launch, is the starting point when the CBBB former CEO will commence an aggressive campaign of discouraging the BBB RO Members from addressing in any way the actions and events that caused the cancellation of their event. In the process the CBBB former CEO will try to create the perception that the members are dissatisfied with the CEO for a number of grave reasons, and that only exclusion could resolve all problems. The CBBB former CEO will use implied-threats of License-termination to further pressure the members into giving up all desires to review the events of the cancellation, and to understand that life will be easier if they will understand that I am their problem.



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When the members of BBB Romania will be unfazed by the unprofessional threats and dictatorial tactics expected to work, by the CBBB former CEO, he will finally resort to his strongest form of pressuring action – the license termination hours before the 2nd Extraordinary GA – in order to prevent review and discussion of the topics on the agenda, as voted on/decided by the members of BBB Romania, during the 1st Emergency GA, and in order to force attention and discussion on the new imposed topic – his License Termination – “temporary”, as presented in his first termination-message, if certain steps were taken, i.e., to recognize me as the problem, and to reorganize under specifically those, who ironically had been identified for causing the cancellation of the launch, distributing unauthorized and unrecognized views of the Embassy/DOC/AMCHAM.

I ask the CBBB – who was really endangering the image and the value of the BBB brand...and who was really protecting it?

Bad Judgment: *how can one think that you can dictate to proud people?...the actions of the members of BBB Romania in the context of the GA, was a testament to the overall quality of its membership, and it reflected to some extent the values that I treasured, and targeted, when I founded the organization, and worked on developing over the years. The CBBB former CEO thought that I was being “supported”, and that he would be able to eliminate that support with enough pressure.*

It wasn't me they were supporting, and I never asked/I would never want anything, but “truth and facts”.

That is what created the perception of a “bond”, and misled the CBBB former CEO, into compromising actions which would not yield results.

The BBB Romania members wanted – as I did – “Truth and Justice”. *They decided on merit, motivated by integrity, and the desire to uncover truth, resolve problems accordingly, evolve and progress from the experience. They were punished for this. They were punished because they wanted to uphold the core values and principles of the BBB – the very organization they joined to support – and they were punished because the CBBB former CEO considered his personal interests/un-accountability above any rules and regulation, and BBB Romania members' rights.*



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NOTE: Consider "Truth and Facts" – as reflected by the reality of my message to the CBBB former CEO/his staff – in response to the grave actions she took – in complete violation and disregard for the confidentiality of the information presented, disregard of my personal security, disregard of our professional relationship and associated obligations, disregard for the office of "CEO" of BBB Romania, and disregard for the distinction of "founder" of the 1st BBB outside NA.

➤ **Thursday, October 06, 2005 FROM: CBBB VJD To: "VFAD1"***** CC: BBB RO CEO**
"VFAD1*****", Razz tells me that "VFAD2" told the State Minister that SC/CBBB CEO was sick and unable to attend the launch. He is concerned about this. Is it true?
VJD

October 06, 2005 From: Razz, BBB RO Founder To: VJD (CBBB DG) CC: CBBB former CEO:
➤ VJD, (CBBB DG) I asked you not to send the message regarding my claim that "VFAD2" contacted the State Minister. I said I can substantiate the claim, and that right now at this particular point in time IT IS NOT THE MOST CONSTRUCTIVE APPROACH TO PUT THIS ON THE TABLE!
If what I said confirms, how is she going to feel?...what kind of problems may this create for her-VFAD2-me....what do we accomplish right now if you verify my claim?.....What do we want to achieve?...forgiving and forgetting, and working constructively, and eliminating obstacles in a constructive way....or embarrassing people/backing them in a corner where they have no way out????
VJD, please never give me an "order" again! Razz

Consider what the truth is, what was really going on, as evident from our communication, and how unfair and untrue is the presentation of events, defamation and false accusations brought against me – in front of 53 leaders – members of BBB RO, and prospective members I had worked hard to win their trust, to consider participation and support of BBB Romania, members he subsequently accuses me of attacking:

Consider...

CBBB former CEO's reaction in the message sent publicly to a 53-member audience, the next day:

- Razz, attacking my staff does not help.
- I will also need evidence, if razz remains,
- that he is able to de-personalize his role and realize he is staff, not the "owner" of the BBB.

I am not the CBBB former CEO's employee, I am not his charity case, I am not his subordinate. Therefore – he, or anyone else – is permitted to speak of me or tell me who and what I am – if and only if is invited, or asked, or reasonably motivated by extenuating circumstance.

The CBBB former CEO was not formally invited by me or the BBB RO BOD, nor personally asked, nor reasonably motivated by extenuating circumstances relating to his insults.

The extenuating circumstances of the day were, that on October 7th, he was shielding the persons who had distributed information pretending it to be authored by the US Embassy, US DOC, and AMCHAM, in order to determine the members of BBB Romania to believe that there was a crisis serious enough to warrant the cancellation of a "Gala" event, as the CBBB former CEO recognized it.



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The extenuating circumstances were that his staff – just the day before - “forced” – in complete disregard of my position, my rights, my pleading, - my safety perhaps - and in violation of my requests - forced the eruption of a negative situation into a full blown scandal, leaving me with close to none chances for a diplomatic solution. Was this the desired outcome, which motivated her to act that way?

The extenuating circumstances, were that he was aware that I was aware at least since the day before, that the launch had been cancelled with selected foreign and local dignitaries – with the cancellation motivated on account of his “health”.

What was his/his assistant’s reaction?...when faced with the fact that distinguished guests/the launch had been cancelled well in advance – on account of his non-participation because of health reasons?

What was his/his assistant’s reaction?... when faced with the fact that distinguished guests/the launch had been cancelled well in advance – without the knowledge or consent of the only Governing Body – the BBB Romania BOD - authorized to cancel the guests it had invited for the event, it had spend time, money, with the members’ reputation on the line to organize and prepare.

What was his/his staff’s reaction when presented with the opportunity to resolve all problems, so that the launch could go on as scheduled?

The CBBB staff’s response to this opportunity for a solution, was:

“Razz, I order you not to call the Embassy”... ”Ron is scheduled to meet with the Embassy next week”.

– those were VJD’s words I heard over the phone, so help me God!

However, I did call the Embassy, I did get confirmation for participation/support, I did share this bit of good news with the CBBB.

How do the “Extenuating Circumstances” enumerated above, along with my success in resolving the issues that were pretended to exist in order to justify cancellation of the launch, along with my true qualities – accurately reflected by my exchange with the CBBB former CEO’s assistant – how do all these add up, to justify the CBBB former CEO making the following “remarks” the next day?

- *I will also need evidence, if razz remains,*
- *that he is able to de-personalize his role and realize he is staff, not the “owner” of the BBB.*

They don’t “add up”/are not related to “these” events.

They do, however, present a homogeneous conclusion to the following chain of events – now, clearly related:

- *Erasing my “founder” or even “founding member” distinction*
- *False account of the history of inception/development of BBB RO to key US Gov - i.e., US FTC/DOC*
- *Cancellation of the launch.*

NOTE: If I had not been able to think fast/act fast, and know what to do, to uncover and document “all” before the “tracks” would be removed – the result would have been devastating for the truth, for the integrity of BBB Romania, for the “truth” about BBB Core Values, and for “me” at a personal level, i.e., my family? Just imagine what “life” could be like to be falsely accused of all that I have been, and to not be able to prove it was false? Just imagine how the “truth” could have been documented and “used” against the “BBB”, or for personal gain, at a later time in the future?

Ironically, who was really acting like the “owner” of the BBB Romania...and why was the CBBB former CEO accusing me of acting like the owner of the “BBB”?



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With respect to the assertion of my need to realize my involvement/role in BBB Romania as "staff":

While I have offered myself as "staff" – by choice - through all the outstanding quality and volume of work done – ranging from standing in lines early in the morning to secure the name of the Association, to going back and forth to Tribunals to try and get the Association recognized as a legal entity, to purchasing all the office equipment, to offering others 100% ownership of my invention if they would devote 2 years to addressing the tech needs of BBB Romania, to programming the website, to programming the Remote Mentoring tool – tool that was determinant in convincing the leader of Group Societe Generale/BRD to attend the Launch within the scope of consideration for participation – so, while I did present my services and involvement in BBB RO as just "staff" – it was by my choice. I am not like the CBBB former CEO. I am the person who succeeded where all others failed – as per Mr. Ron Berry's own admission during the "in-house" event of October 11, 2005. I am a founder of the first BBB outside the North American Continent, and I am the founder of the first BBB in the world, as a "private person" having used my own financial resources. I am not "just staff", unlike the CBBB former CEO.

BBB Core Principles, Responsibility, Accountability – an Exercise of "Truth and Facts":

On October 6th, 2005, I inform CBBB former CEO/his assistant that foreign and local dignitaries have been cancelled, informed that the launch had been cancelled on account of CBBB former CEO being sick and unable to participate.

Despite the feedback the CBBB former CEO's assistant received, upon "checking" on my claim – the guests had been cancelled categorically, without any possibility of a probability for a launch, categorically on account of the CBBB CEO's non-participation/sick. If I am able to have this irrefutable documentation – the CBBB former CEO could have verified directly just as I did, in order to get the facts – if the facts were not clear to him.

However, despite the revelation that the cancellation took place well in advance before the BBB Romania Executive/BOD had a chance to decide on anything, and despite the cancellation was using the CBBB former CEO as reason and justification – apparently, the primary concern for the CBBB former CEO in the follow-up message to the BBB RO BOD, the next day – was to create the perception that the Board was in conflict with the CEO, and to enforce and re-enforce the perception that the CEO was "nothing" and "needed to go"?

Does the reader believe the individuals involved in cancelling the confirmed guests, did so on their own, using as motivation that CBBB former CEO was sick/unable to attend - without prior accord?

How would you, the reader, react, if suddenly you discovered that your name had been used to motivate the cancellation of an international event – without your knowledge – event which you did not want cancelled?

On the other hand, how would you – the reader – react, if you did endorse the unauthorized actions, without the knowledge and consent of the event organizers, and suddenly the CEO of the organizing entity is on to you?...and he wants to make the Launch Event go on....while you know some big-names will not show up, because they were informed "it was postponed" because you weren't coming?

What would you feel that you had to do in a situation – such as when the CEO may be a step away from stopping you entirely from being able anymore to cancel the event?



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How did the CBBB former CEO react, to "this" CEO, in the Real-Life Incarnation of the Use-Case?

Consider the Message of the CBBB former CEO, to 53 recipients – BBB RO Members + Prospective Members, on the day of the cancellation, immediately after the cancellation:

From: Cole, Steven To: [53 Recipients: Members + Prospective] Cc: Berry, Ron ; Doran, Vicki
Sent: Friday, October 07, 2005 Subject: Launch

Dear Colleagues:

This has been a very, very difficult week for all of you. A gala launch was set, and then for many reasons the Board decided that an in house event was more prudent. I know that many are disappointed, especially Razz, who has spent years working tirelessly to get to this important juncture in the life of BBB Romania. Let me summarize for you the CBBB's position:

1. **CBBB fully supports the Board's decision.** It was the right one. I would not have attended the more public launch under the current circumstances. From my vantage point, the important, long term issues are not so much whether the US embassy attended or not, but rather the deteriorating relationship between the BBB RO Board and its CEO. Razz' heartfelt emails do not appreciate the point I have tried to make. And, Razz, attacking Board members and my staff does not help. Razz has lost trust in some of the Board members, and some of the Board members have lost trust in him. **It does not matter who is "right," or even whether there is a "right" position.** Better Business Bureau organizations are required to be governed by an active, interested Board, and that Board must have confidence in its CEO, and vice versa. I hope that the relationship can be repaired, and that you will call on me if I can be of any help.
2. CBBB will want to see proof of a re-established relationship between the Board and CEO, or a new configuration, before we agree to a public launch and/or the start of operations. We well also want to learn more about Razz' concerns that there are some Board members who do not have the BBB's interests as objectives. That has not been my experience with the particular individuals. I will also need evidence, if razz remains, that he is able to de-personalize his role and realize he is staff, not the "owner" of the BBB.
3. CBBB will continue support for a BBB RO, and we will welcome any ideas you may have as to how we can do a better job in helping you succeed.
4. Ron Berry will meet with the Board and Razz and appropriate private sector and government leaders while in Romania next week. I trust you will assist him in this regard. Ron is the person I rely on for Bureau operations, and has long experience in BBB affairs.

Please call me next week if there is anything further I can say or do. Good luck to you all, and again, CBBB will support a vigorous and effective BBB in Romania as soon as that is possible. I personally thank all of you for your efforts.



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Do you agree the following Fragments/Key Ideas, support a perception that is endorsed by the Message on the previous page?

- the deteriorating relationship between the BBB RO Board and its CEO.
- Razz, attacking Board members and my staff
- he is staff, not the "owner" of the BBB.
- **It does not matter who is "right,"**
- new configuration,
- need evidence, if razz remains,
- proof of a re-established relationship

If "yes", then how many "Opinions/Views" can result after reading the "Accusations"?

Would you say "Two", such as the following?

1) *I agree. Author is Correct about Razz.*

OR

2) *I don't share his views. Author is Incorrect about Razz.*

Assuming that we agree so far, consider the perspective presented on the next page:



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Wrong. This is not a "he is right about Razz", or "he is mistaken about Razz" Case. It can be either

"He is right about Razz"OR... "He is intentionally doing something very bad".

There can be no "Incorrect" view, similar to how if someone asked your parents if they had any children – their answer could only be "Yes", or they would be lying. They could not be "mistaken" without "intent".

Consider the Following quote shaded in yellow, from the Previous Message:

➤ **Razz, attacking Board members and my staff**

And Consider How "Truth and Facts" Relate to this Accusation – Accusation also used to justify the Termination of the "BBB" License, subsequently:

To be noted: the message received from the CBBB former CEO, marks the beginning for what was intended to be the final outcome. The CBBB former CEO is already setting up the stage, i.e., the chess board, in order to be able to manipulate events with ease, towards the intended outcome, one way or another.

More specifically, he is already establishing the following:

Declaring the existence of a major problem between Board members and the CEO as factual, supporting the perception of an internal struggle threatening to tear BBB RO apart from within.

As he is obligated to appear impartial, he will briefly acknowledge "two sides", "two conflicting views", i.e., "Razz complained about some people", "Some people complained about Razz", "it doesn't matter who is right" – "but just make sure you understand Razz is wrong".

Also, while pretending an impartial participation – therefore, a "highest moral authority" who cannot be wrong because of his "impartiality" - he will try to compromise perception about "Razz" as much as he can without raising too much suspicion (and in my opinion, you can sense the desperation, because he really pushes the limits of risking his actions to be recognized for what they are, in trying to compromise razz while pretending impartiality).

Next, still under the cover of impartiality – declaring that he will be interested to hear more about what's bothering Razz – almost in the same breath, he will drive the steak:

"need to see evidence if Razz remains"

Consider now: from the required-"impartiality" starting point i.e.: "wanting to LEARN more about what is bothering Razz..."- it quickly becomes about what really interests the CBBB former CEO: "if Razz REMAINS"

Incidentally, since he is not authorized to interfere and introduce the action of "Razz has to go" in the BOD of BBB Romania, he has to make it as if he is repeating a view – but not of just one person, he can't "echo" on that. He would have to be "reflecting" the sentiments of the BOD of BBB Romania – "If Razz will remain".

However, whether that was or not a concern of the BOD of BBB RO – it was never an explicit issue - therefore never a "Question" that could be "echoed" by the CBBB former CEO.

How could it be? – when all were focused on the Launch on the day before the launch...and the months leading into it.



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Or perhaps not "all" were focused on the "Launch" – on the last day before the launch?

From this point on, it all starts becoming about "Razz" and the issues that the CBBB former CEO starts seemingly "echoing", realistically initiating, are: "he is not the owner of BBB" – associating this with the subliminal suggestions of what the BOD should do, i.e., "new configuration"... "Razz is attacking Board members"... "Razz is attacking my staff"... "I need to see proof that he is de-personalizing his role, as he is just staff"

This last "echo" is an important launching pad into the next level of pressuring:

More specifically, the CBBB former CEO has to enforce "de-personalizing". What does that mean? It means that the person's name who orchestrated the cancellation of the launch, has to be "No one".

It means that those "responsible" will never become a subject of discussion again... IF Razz remains.

In other words, if they were not able to get things done properly enough to credibly implicate Razz as the reason for the cancellation and make it stick – meaning that he might not be "kicked out" based on that rap...

In that case, it has to be understood by all – to keep Razz in check and away from the launch events, through their collective efforts – i.e., by accepting to execute and vote what was and what would be dictated by the CBBB former CEO.

The other important milestone – "he is just staff" – is the "driving the point home"/getting Razz and all others used with the imposed reality – the history of BBB Romania would continue to be, as it had already been re-written - would be one, in which Razz will not be anything more than "staff"... which is not "forever".

Once the issues of concern and stage are set, the CBBB former CEO will start to act on his self-imposed role of "required" Impartial Mediator and Judge, looking to insure that there is harmony between all – or rather requesting "harmony", and the following of a certain determined path forward, as the only acceptable.

From this point on, he has already – under the cover of "echoing" their own resentments or concerns – the CBBB former CEO has already made it easy for the BBB RO BOD, by identifying already a number of issues which they can choose to cling to/accept, and echo themselves – in the event that they are ready/wanting to get rid of Razz, or even just susceptible to the "suggestion".

However, there was one subtle problem, clear upon close inspection.

The CBBB former CEO set the stage and then he followed thru on his intentions – from the position of a moral authority. From the position of no-nonsense impartial "mediator", he masked his true concerns motivating his actions to the point of compromising himself and risking to compromise the brand and image of the BBB, in the effort of trying to block all efforts of the BBB Romania GA, of reviewing the events of the Cancellation of the Launch – camouflaging his true intentions, concerns, and actions, under the pretext and false pretense that he was acting to prevent any internal discord, and to protect Board members from being attacked, and that he was ready to support if instead of disputing the events of the cancellation, the members would focus on recovering and moving forward.

However, there is one associated flaw with this strategy. This strategy of "Moral Authority" imposing "Peace" through "Strength" - can be considered a reasonable external imposition, and function only if protecting the "Accused" or "Guilty" from retribution or additional retribution from the Accuser, despite the fact that the Accused might deserve it.



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However - when you are "using" it as a cover, hiding other interests and intentions – that is when it will fail upon close inspection.

Case and point: *BBB Romania and its primary founder & CEO were accused of grave actions – on the eve of the international launch event - and those accusations were used to trigger an internal dispute over what the truth was – between 1 Board Member/3 individuals VS. the CEO & Founder - this determining the members of BBB Romania to cancel the launch-event and postpone the launch, until everything was cleared up – especially since the CEO had denied the accusations as false, and subversive.*

Consequently, the "arguing" parties composed of the Accuser – those individuals who signed the distributed document attacking BBB Romania and its CEO, and the Accused – BBB Romania and its CEO.

The only way somebody can claim the moral high-grounds, and pretend the role of a "peace-maker", and highest authority mediator, is under the following conditions only:

The Accuser continues to want to go after the Accused, seeking retribution or punishment, even after the grave events resulting with the cancelation of the event.

The person pretending the intentions of a "pacifier", "peace-maker" – that person must not be motivated by personal interests in conflict of interest, using the cover of "Pacifier" to mask other intentions.

The person wanting to act as a highest authority mediator, with the entitlement to rule and overrule over anything must be invited and recognized as such – within the scope of the BBB Romania BOD.

The moment the stage is set, and the components set in motion, i.e., the moment the Accuser acts and the Accused will have an "identity" – from that point on, the Accuser will be considered to be "attacking" through his/her accusations.

Any reaction coming from the Accused relating to the accusations, will be considered a "Defense".

The only time a 3rd party wanting to intervene, can be considered a "peace-maker", wanting to stop hostilities, and convince the relevant parties to let bygones be bygones and move one – is when the 3rd party will be acting to try to stop the Accuser i.e., the "damaged party" from further pursuing the Accused.

This is the only case scenario where the intervening 3rd party can state that someone is "attacking" someone else: if the Accuser is still going after the Accused.

However, the moment the Accused will want to address the accusations and/or the Accusers - that is called a "Defense" and Defending one-self and/or the BBB, i.e., BBB Romania from the accusations made.

The moment someone will act to prevent the Accused from defending, and will call the act of defending an "attack" – that is when the moral high ground for neutrality and impartiality cannot be claimed anymore.

Anyone pretending to be impartial, while making every effort to prevent the Accused from defending against the Accusations, and going as far as accusing the Accused for "Attacking" the moment the Accused will try to defend himself/BBB Romania – such a person would not be impartial, would not be telling the truth when pretending to be impartial, or pretending to want "peace", and would not be telling the truth when accusing the Accused of "attacking" when defending himself.

Such a person will be motivated by other reasons, and personal interests tied in to the Accuser, when doing everything in his power to deprive the Victim from defending. That person will go as far as victimizing the victim again, when accusing the victim of being belligerent towards the aggressor when trying to defend.



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*In the end, he further compromised himself and the image of the BBB, by doing everything in his power, and outside his power to insure that the victim remains a victim, and terminating the license of BBB Romania, by precisely engaging in the act of victimizing the victim again, when justifying his compromising actions of license termination on: **"The CEO continues to attack members of the Board."***

More specifically, on November 8th, hours before our scheduled General Assembly, a email-message was send by Mr. Steven J. Cole to a majority of members of BBB RO invoking termination of License. The CBBB former CEO justified his decision based on the following affirmations:

➤ ***"The CEO continues to attack members of the Board. "***

If the reader will recognize that the "attack" is when the accusations are made against BBB Romania and its principal founder & CEO, in order to cancel the launch, and if the CBBB will admit that any reaction from the CEO, addressing those accusations/the accusers is a DEFENSE - and if the CBBB will admit that the CEO is entitled to defend himself and the BBB/BBB Romania – then,

I will ask the CBBB whether they consider the accusation made by the CBBB former CEO as reasonable, made in good faith?

OR,

Whether they will agree those actions to be "hurtful" and "wrong"? - to say the very least and to be very polite about it

-and also

Whether they will agree those actions to be self-disqualifying of any effects intended to result from such actions?

– effects such as "termination" of the BBB license granted to BBB Romania by the CBBB BOD, after the BBB license having been earned by "this" principal founder together with BBB Romania's subsequent founding members.

These are the highlights of the Truth and Facts, and that was the role of the CBBB former CEO in the unfortunate events.

I initiated BBB Romania for a specific purpose, motivated by wanting to project solid American values abroad, and also giving something outstanding to my country of origin, in the process. The events of 9-11, gave me the desire and motivation that I needed to make this an "unstoppable" ideal, and to have the strength in purpose I would subsequently need, in order to break down barriers and succeed.

On September 19th, 2001, I was on a plane to Romania, after calling/informing US Gov about my intentions/motivations, etc.



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BBB Romania was empowered as an impenetrable "fortress" – by design, by me – such that, with its development, and taking in new members, it would persist to be impossible for anyone to misuse BBB Romania for personal interests, or force BBB Romania on a path other than its declared scope and objectives.

Article 18.2 in BBB Romania's Bylaws, guaranteed that BBB Romania's weakest link in its defensive mechanisms intended to protect and preserve its integrity would be the CBBB.

The BBB Romania Bylaws, i.e., Article 18.2 – was intended to provide the deterrent.

Who would want to "join" BBB RO as a Founding Member, after reading Article 18.2, if motivated only by compromising interests?

BBB Romania Bylaws, Art. 18. - (1) Decisions on issues by the General Assembly require a majority vote from those present in order to pass. In the event that it becomes necessary to modify the Statute, it is necessary to obtain a 2/3-majority vote from those present in order to allow the modification.

(2) *A founding member has the right to veto a General Assembly decision. A veto from a founding member must be accompanied by explicit reasoning in writing. Should the right of veto by a founding member be exercised, the General Assembly may request through majority vote the evaluation of the veto by the Council of Better Business Bureaus and/or the European Commission Health and Consumer Protection Directorate General. If any one of these two entities requests an override of the veto, than veto is rejected.*

How would compromising interests be able to succeed, if when they organized at threatening level, and tried to compromise the declared scope and objectives of BBB RO, Article 18.2 could be executed, to insure the CBBB was made aware of the impending threat, and had a chance to present its opinion, in a final, "BINDING" action?

BBB Romania was designed to be – and was "immune" to compromising interests. Its defense mechanisms insured only upstanding leaders with integrity, would be interested to becoming "founding members" of BBB Romania, and its defensive mechanisms insured that id compromising interests did manifest, within BBB RO, the CBBB would be the "weakest" link in the chain. I would have expected to be commended for this.

The CBBB requested – and was provided – the BBB Romania Bylaws, before granting the BBB License.

The CBBB executive was presented times in advance the BBB RO Bylaws, "this" specific safety mechanism.

This "last Line of Defense" safety mechanism, proved itself ironically, not only capable to deter, and preserve the integrity of BBB Romania, but also capable to protect the BBB, if necessary.

When the CBBB former CEO engaged in the actions and supporting the events he did, I provided him with a final opportunity to prove that his intentions and concerns were as "declared". He went to great lengths, risking the image/risking to compromise the "BBB", in trying to get the BBB RO members to exclude me, and re-align with those "suggested" by the CBBB former CEO.

*In the end – I offered it to him – all that he had to do, was to "overrule" my Veto. That would have enabled all that he was asking for - **with the condition that he went on record for it – as required by overruling the Veto.***

Who could be "afraid" of the "Veto", and why?...



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*When the CBBB former CEO terminated the license, he presented only his views as "reality", and he denied any access – **in conflict of interest** - to the CBBB BOD, for presenting the views that the License termination was not recognized, along with the support presentation of what was considered the truth and facts.*

However, the BBB Romania Founder's Veto, required the acknowledgement of a certain reality, as presented by the material required to explain the Veto.

Any "overruling" of the Veto, would have been done in conflict of interest, having to go on record for it – while acknowledging the existence of a presentation of a conflicting truth/facts/reality, as the one presented by the documentation accompanying the Veto.

*Ironically, BBB Romania's integrity-mechanism was left as the "last standing".
The actions and events of the CBBB former CEO, made it such that it was because BBB Romania/my concern for the "BBB", that I/we did not pursue truth and justice on an open front.*

What is done today, could have been done 6 years ago – only that it may have required the presentation of more documented "truth and facts" than what is presented on this website today, which could have been damaging not only to those who have violated truth, discarded the facts – but the evidence that could have been presented, would have probably also damaged the image of the BBB – perhaps irreparably.

The CBBB former CEO had covered and insulated himself with the image and reputation of the BBB – in the process of violating the principles and core values of the BBB, subtly raising the awareness that his demise would bring the BBB with it.

Any action against him could have/would have dragged down the BBB as well.

I am not sure if I was able to "walk away" just out of desire alone, for acting in a "spiritual" manner – but I am sure that not wanting to ruin the historical value of the brand of the BBB – was a primary reason, if not "the" primary reason, for deciding to "absorb" all that I had to absorb by allowing my defamation and character assassination to remain un-challenged, i.e., my honor to be hijacked, and by allowing for the truth and facts to be "buried".

This was the "price" I had to pay/BBB Romania had to pay, in order to protect the "BBB", the image/reputations of US Gov & non-Gov institutions, of AMCHAM, also preventing any resonant scandal with cross-border implications, on the "eve" of Romania's ascension to the European Union.

In the end, those who were supported, and acted irresponsibly to force the cancellation, i.e., "postponement" of the launch of BBB Romania, did not challenge the Veto, symbolically raised against them, to offer them the opportunity to challenge the veto and raise the final decision to the CBBB. They could not, because the CBBB former CEO could not support them in any action where he would have to formally take responsibility, to overrule the truth as supported by reality and documented facts.

But more importantly, had the CBBB former CEO not interfered, driven by his own personal motivations, possibly related to his own ego, dissatisfaction with the true history of BBB Romania, and his role in it – had he not stimulated and encourage dissent and the perception of support in the event of a hostile take-over attempt, none of this would have come to pass – if for no other reason, simply because the design of BBB Romania, would not allow the success of such ambitions – relying on the integrity of the CBBB, as an overwhelming, Statutory Last Line of Defense.



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BBB Romania would have instead, benefited from the professional aptitudes and "can do" potential of those who allowed themselves to become compromised – as it did, before the CBBB former CEO proceeded to stimulate and feed their own personal ambitions, starting on the day, when the Licensing-meeting in Arlington took place, in the early spring of 2005.

Ironically, "little BBB Romania" was conceived so strong - from an integrity point of view - it was the little boat that could...it had the 'muscle' to force the CBBB former CEO "stay honest", if it had to, and if it had been in BBB's best interests at the time, i.e., not "risking" the image of the BBB, in the process, at the time.